3210

2 3 STUDENTS

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Equal Education, Nondiscrimination and Sex Equity

Great Falls School District

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Equal education opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status, gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or femininity.

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No student will be denied equal access to programs, activities, services, or benefits or be limited in the exercise or any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

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Inquiries regarding sexual harassment, sex discrimination, or sexual intimidation should be directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both. The Board designated the following individual to serve as the District's Title IX Coordinator:

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- Title: Director of Student Services
- 23 Office Address: 1100 4th Street South
- 24 Email: studentservices@gfps.k12.mt.us
- 25 Phone Number: 406-268-6777

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Inquiries regarding discrimination on the basis of disability or requests for accommodation should be directed to the Districts Section 504 Coordinator. The Board designated the following individual to serve as the District's Section 504 Coordinator:

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- 31 Title: Director of Student Services
- 32 Office Address: 1100 4th Street South
- 33 Email: student services@gfps.k12.mt.us
- 34 Phone Number: 406-268-6777

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- Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights and Responsibilities, Policy 3225/3225P-Sexual Harassment, or Policy 3226-
- Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1770-Uniform
- 39 Complaint Procedure.

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- The District, in compliance with federal regulations, will notify annually all students, parents,
- staff, and community members of this policy and the designated coordinator to receive inquiries.
- This annual notification will include the name and location of the coordinator and will be included in all handbooks.

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1	The District will not tolerate hostile or abus	sive treatment, derogatory remarks, or acts of violence
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3	because of disability against students, staff or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability in violation of state and	
4	federal law.	i the basis of disability in violation of state and
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6	Cross References:	
7	Policy 1770	Doord Uniform Complaint Procedure
		Board Uniform Complaint Procedure
8	Policy 3200	Student Rights and Responsibilities Students Uniform Complaint Presedure
9	Policy 3215	Students Uniform Complaint Procedure Sexual Harassment/Intimidation of Students
10	Policy 3225	
11	Policy 3226	Bullying/Harassment/Intimidation/Hazing
12	Policy 3510	School-Sponsored Student Activities
13	Policy 5215	Personnel Uniform Complaint Procedure
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15	<u>Legal References:</u>	
16	Art. X, Sec. 7, Montana Constitution	Nondiscrimination in Education
17	§49-2-307, MCA	Discrimination in Education
18	24.9.1001, et. seq., ARM	Sex Discrimination in Education
19	Title IX of the Educational Amendment, 20	U.S.C. §1681, et seq. 34 CFR Part 106
20		Nondiscrimination on the Basis of Sex in Education
21		Programs or Activities Receiving Federal Financial
22		Assistance
23	Policy History	
24	Adopted on:	July 1, 2020
25	Revised on:	September 9, 2002
26	Revised on:	November 24, 2014
27	Revised on:	September 28, 2020
28	Revised on:	August 23, 2021